



ZonMw

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My career in the not for profit sector

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Presentation

1. c.v.
2. ZonMw
3. positions
4. working outside academia
5. personal goals, personal skills
6. work/life balance

Curriculum vitae

Born in 1950

Education

- 1977 MD
- 1978 general practitioner
- 1988 PhD
- 1998 specialism Public health (M & G)
- Training, coaching

Curriculum vitae

Positions

1977 general practice

1978 nursing home

1979 community health service

1979 coordinator research on rheumatic diseases TNO

1986 scientific secretary advisory council for health research

1996 Zorgonderzoek Nederland – ZonMw

2010 Health Council

2002 – 2010 supervisory board Humanitas residential care

Curriculum vitae

Personal life

1950 born, 2^e child of family with 6 children

1976 live together

1980, 1982, 1985: birth children

1987 marriage

2005 divorce

2008, 2011: birth grandchildren

Decision process

	Dilemma's	Drives	Feedback	Values
Choosing academic study				
Specialisation				
Applying for jobs				
Changing jobs				
Work / life balance				



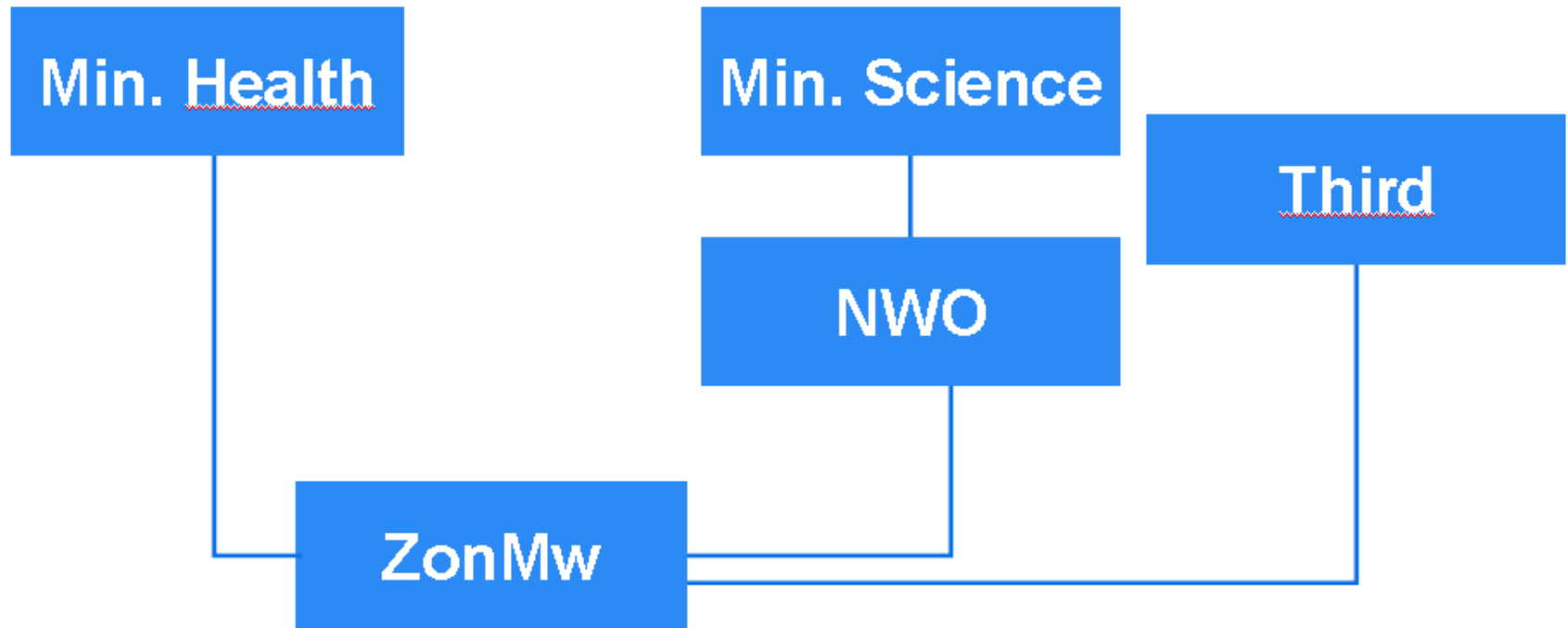
ZonMw

Mission

The Netherlands Organisation for Health Research and Development

ZonMw funds health research and stimulates use of the knowledge developed to help improve health and health care.

Accountabilities



All 80-90 programmes are allocated to 4 clusters

1. Science
2. Prevention and public health
3. Health care and welfare
4. Quality and HTA

Examples of ZonMw programmes

Health care efficiency research

€ 15 million / year

45 efficiency (cost-effectiveness) studies

Examples of ZonMw programmes

Translational Research

Translation of preclinical knowledge into the development of new therapies.

2007 -2014

€ 12 million

Examples of ZonMw programmes

National care for the Elderly programme

Creating a scientific based coherent organisation of (individual) care for the elderly,

2007 – 2016

€ 89 million

ZonMw's key features

- Independent, no conflicts of interest
- Intermediary
- Serving the full knowledge base
- Serving the full range of prevention and healthcare
- Broad network in health care, research and policy
- Broad programmatic frameworks
 - Serving both research and health ministry
 - Partnerships
 - Budget flexibility

Innovation: improving and speed up

Cooperation ZonMw with

- professionals
- hospitals and other health care organisations
- health insurance board
- ministry of health, welfare and sport
- Dutch Healthcare Authority education
- training institutes

Organisation of ZonMw

- Started in 1996 as ZorgOnderzoek Nederland with about 10 people.
- In 2001 together with Medical Sciences of NWO → ZonMw.
- 220 employees, 185 fte
- Budget for health research and development in 2012 € 150 million

My positions at ZonMw

Positions at ZorgOnderzoek Nederland and ZonMw

1996 Programm coordinator Prevention and Public health

2001 Teammanager Prevention and Public health

2003 Idem and member MT ZonMw

2007 Teammanager Quality and efficiency in health care/member MT
ZonMw

2010 Advisor

Current position at ZonMw

Advisory tasks, intern and extern (3)

Design and starting up new programmes (3)

Design and start up complex projects (1)

Representing ZonMw in national initiatives (4)

All based on knowledge, experience and skills

Part of the furniture



Skills

Networking

External awareness

Persuasiveness

Problem analysis

Organization capability

Empathy

Negotiation capability

Initiator character

Result drivenness

Directig capability

Even more skills

Strategic orientation

Vision

Decisiveness

Leadership (individual, group)

Delegate and control

Policy oriented acting

Outside academia

- Another world
- Other values
- New environment
- Wider perspectives
- PhD is relative